



## **Vision Statement**

As a dynamic, evolving organization, the Kentucky Commission on the Deaf and Hard of Hearing will be a recognized, impartial leader in providing innovative, proactive public services to improve the quality of life for deaf and hard of hearing citizens of the Commonwealth.

## **Mission Statement**

Provide effective and efficient leadership, education, advocacy and programs to eliminate barriers and to meet the social, economic, educational, cultural and intellectual needs of deaf and hard of hearing Kentuckians.

## **Guiding Principles**

### Leadership

We are committed to providing strong, visionary leadership that encourages risk-taking, advocates for policies and programs for those whom we serve, and fosters open supportive communication.

### Innovation

We are committed to proactive, creative and strategic approaches in the continuous evaluation and improvement of our services.

### Equity

We are committed to ensuring that all deaf and hard of hearing Kentuckians receive equitable, or fair, opportunities to live, work and play just as all other citizens of the Commonwealth.

### Public Service as a Public Trust

As public servants, we are committed to being open, ethical, responsive, accountable and dedicated to the public we serve and to fostering an honest environment free of bias with respect for all individuals. We are committed to delivering all services fairly and ethically, and will place the needs of deaf and hard of hearing Kentuckians at the center of our activities.